

**Regina Pride Inc.**  
**Annual General Meeting 2020 (AGM)**  
**Minutes (For the record)**

**Date:** Monday, December 7, 2020      **Time:** 7:00pm – 9:00pm CST  
**Location:** Zoom Webinar  
**Register:** (Zoom Link goes here)

**Pre-Meeting Items**

- Introduction of Attendees
- Introduction to the AGM and Process

**Meeting Items**

1. Call to Order, Attendance, Establish Quorum
  - a. Call to Order at: 7:17 pm CST
  - b. Members in Attendance:
    - i. Dan Shier
    - ii. Kian James
    - iii. Andie Bourque
    - iv. David Richards
    - v. Lisa Phillipson
    - vi. Mathieu Berthiaume
    - vii. Scott Stelmaschuk
    - viii. Tara Hessie
    - ix. Benjamin Miles
    - x. Roger Carriere
    - xi. Peter MacNaughton
    - xii. Autumn Bourque
    - xiii. Nathan Labatt
    - xiv. Mirtha Rivera
  - c. Establish Quorum: 13
2. Approval of the 2020 AGM Agenda
  - a. **Motion:** "To approve the 2020 AGM Agenda."
    - i. **Moved by:** Andie Bourque

- ii. **Seconded by:** David Richards
- iii. **Results:** Carried
- iv. **Abstentions:** 12% of members
  - There was no discussion on this item

### 3. Approval of the 2019 AGM Minutes

#### a. **Motion:** "To approve the 2019 AGM Minutes."

- i. **Moved by:** Lisa Phillipson
- ii. **Seconded by:** David Richards
- iii. **Results:** Carried
- iv. **Abstentions:** 18% of members
  - No discussion on this item

### 4. Reports

#### a. Co-Chairs' Report

Had to make changes for the festival and had to rely on friends of the community to continue the festivals in September. We took part in Global Pride 2020 and it was a massive success. We submitted some graphic design and materials for Global Pride. We had to adjust our work to make it more digitalized and our Pride. A lot of new cool pride events came out of this year like Pride Drive in, Virtual Drag Show, Scavenger Hunt, and Augmented Reality.

#### b. Financial Report:

##### i. **Motion:** "To accept the 2019/2020 Financial Statement."

- 1. **Moved by:** Andie Bourque
- 2. **Seconded by:** Mathieu Berthiaume
- 3. **Results:** Carried
- 4. **Abstentions:** 8% of members
  - No discussion on this item

##### ii. **Motion:** "To waive third-party audit of 2020/2021 fiscal year."

- 1. **Moved by:** Lisa Phillipson
- 2. **Seconded by:** David Richards
- 3. **Results:** Not carried
- 4. **In Favor:** 25% of members
- 5. **Objections:** 50% of members
- 6. **Abstentions:** 25% of members

- went through the difference between what the difference between a review and an audit
- Roger brought up that Roger did not feel strongly about having an audit, but there should be a review of some sort.
- Last year, the membership felt that we had enough money to do enough do so. We still have money left over from 2020 to do so.
- Autumn B. brought up that it has been a while since we done an audit and it might be a good time to do one
- There were many factors on why the audit did not happen; conference, covid, board membership dipped.
- David: doing an audit might be better than a review, it would look better for the organization when we are applying for funding and grants.
- There might be a possibility that the income will be lowered and the value of the audit might not be worth it.
- Important to note that the audit and review are two different motions

iii. **Motion:** "To waive third-party review of 2020/2021 fiscal year."

1. **Moved by:** Kian James

2. **Seconded by:** Andie Bourque

3. **Results:** Carried

4. **Abstentions:** 0% and 0% opposed

- given that we are doing an audit, there might not be value for a financial review
- It is already a couple months into the financial year, and 2021 might be a slow year.
- Pride 2021 is going to change, to better utilize the board skills to make it more social distance and virtually. There will less income in but more opportunity to be creative

c. Sponsorship/Grants Report

Good year for grants. Got big funding from the Canadian Heritage grant. There was also a grant top up from them. We did not reach out to as many grants, but got more sponsorships from the community like the Blue Cross. Wrote Several Grants to the City of Regina, the Provincial Grant, Tourism Saskatchewan, etc. We got some thoughts for next year to move forward.

d. Volunteers Report

Our volunteers for this year also looked a little different. They helped with the Car Parade, Crosswalks and the Pride Drive In.

e. Events Report

Covid imposed some challenges for the events. We moved the dates for Pride to December. Although the date being moved did not allow for more in person events; it did allow more time to prepare for the events. We learned how to adapt together.

5. Bylaw Amendments

**a. Motion 1: "To accept the bylaw amendments as presented; excluding Articles III.2.i, III.2.ii, and III.5."**

- i. **Moved by:** Lisa Phillipson
- ii. **Seconded by:** David Richards
- iii. **Results:** Carried
- iv. **Abstentions:** 9% of members

**b. Motion 2: "To accept bylaw amendments III 2.i and III.5"**

*(Oct 28, 2021: This motion was found to be written incorrectly and has been corrected using information from a recording of the original meeting. - DS)*

- i. **Moved by:** Mathieu Berthiaume
- ii. **Seconded by:** Lisa Phillipson
- iii. **Results:** Carried
- iv. **Abstentions:** 8% of member

**c. Motion 3: "To accept bylaw amendment III 2.ii"**

*(Oct 28, 2021: This motion was omitted from the original minutes as no one moved the motion. It has been added into the minutes with a note that it was not moved in order to make it very clear that the membership did not vote on it. - DS)*

- i. **Moved by:** (NO ONE)
- ii. **Seconded by:** (NO ONE)
- iii. **Results:** (NO VOTE)

- If a person is on the board of directors they do not want a person to be on the board, but there is one candidate. There are processes of removing a board

- member for justified reasons. Every board member candidate is a Yes, No, and Abstain and has to be passed through the voting process.
- Just making sure we do not have an executive position for a two year term and only a board member for a one year term.
6. Final Call for Director Nominations
- a. **Motion:** "To close nominations for the 2020/2021 QCP BOD Elections."
    - i. **Moved by:** Andie Bourque
    - ii. **Seconded by:** Tara Hessie
    - iii. **Results:** Carried, unanimous
    - iv. **Abstentions:**
7. Appointment of Mediators
- a. **Motion:** "To appoint Lisa Phillipson as a mediator"
    - i. No one opposed.
8. Explanation of Elections Process
9. Voting & Break for 10-15 minutes
10. Results of 2020/2021 Election for Board of Directors

**Co-Chair (2-Year Term)**

- Dan Shier

**Secretary (1-Year Term)**

- Kian James

**Treasurer (2-Year Term)**

- Andie Bourque

**Members at Large**

- David Richards
- Mirtha Rivera
- Kim Frigon
- Benjamin Miles
- Mathieu Berthiaume
- Scott Stelmaschuk

- a. **Motion:** "To destroy the ballots."
  - i. **Moved by:** Mirtha Rivera
  - ii. **Seconded by:** David Richards
  - iii. **Results:** Carried, unanimously
  - iv. **Abstentions:**

#### 11. Other Business

- Promotion of the upcoming Christmas Mystery Box Fundraiser for Lulu's Lodge

#### 12. Adjourn Meeting

- a. **Motion:** "To adjourn the 2020 Regina Pride Annual General Meeting."
  - i. **Moved by:** Dan Shier
  - ii. **Time:** 9:32 PM

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