

## Regina Pride Inc. Annual General Meeting 2024 (AGM) Agenda

<b>Date:</b>	October 7, 2024	<b>Time:</b>	7:00pm – 9:00pm CST
<b>Location:</b>	Regina Pride Office 1207 Halifax St, Regina	<b>Parking:</b>	Parking Lot or On-Street along Halifax Street
<b>Entrance:</b>	Front of building. Look for signs.	<b>Transit Stop:</b>	#0044 or #0110 (Buses 1, & 10)
<a href="https://queencitypride.ca/annual-general-meeting/">https://queencitypride.ca/annual-general-meeting/</a>			

### Pre-Meeting Items

- Introduction of Attendees
- Introduction to the AGM and Meeting Format

### Meeting Items

1. Call to Order, Attendance, Establish Quorum
  - a. Time call to order: 7:14pm
  - b. Attendance: 30
  - c. Quorum is established
2. Approval of the 2024 AGM Agenda
  - a. Motion: Approve the 2024 AGM Agenda
  - b. Moved by: Riviera
  - c. Seconded: Shannon
  - d. Discussion: Lisa: question regarding whether a financial review has been done - it has not been done yet. We're trying to find an accountant familiar with non-profit organizations and, ideally, is a part of the community  
Autumn: may want to check with the University student's that may be in their 2nd or 3rd year
  - e. Abstaining: None
  - f. Carried: Motion Carried
3. Approval of the previous 2023 AGM Minutes
  - a. Motion: Approve the 2023 AGM Minutes
  - b. Moved: Riviera
  - c. Seconded: Autumn
  - d. Discussion: There was a mistake where we said that all interested members were voted in. That was inaccurate - all but 3 members were voted in.
  - e. Abstaining: None
  - f. Carried: Motion Carried
4. Reports
  - a. Co-Chairs' Report - delivered by Riviera.
    - i. Partnerships - Rebellion Brewery, Lucky Bastard Distillery, MacKenzie Art Gallery, DoubleTree by Hilton
    - ii. Community Events - open table early in the season suggested a 50/50 split between community social events and educational sessions. Still continuing on monthly events, hopefully they gain more popularity
  - b. Financial Report - delivered by Shannon.

- i. Report shows that we're negative in our bank account but we have over \$50,000. The bookkeeper says everything is okay (it's a system error)
- ii. We spent money on advertising this year (4 billboards downtown), we gave out a good number of bursaries, supported the youth (trans youth dance, etc), donated \$2500 to the Gift of Giving Gala, donated a basket to the Q for their event this past weekend, etc.
- iii. Approval of the 2023/2024 Financial Statement
  1. Motion: To approve the 2023/2024 Financial Statement
  2. Moved by: Riviera
  3. Seconded: Krow
  4. Discussion: Can we get a breakdown of cost for each event?  
Shannon - absolutely. that's a great idea
  5. Abstaining: None
  6. Carried: Motion Carried
- iv. Waiver of third-party audit of 2024/2025 fiscal year
  1. Motion: waive third-party audit for 2024/2025
  2. Moved by: Lisa
  3. Seconded by: Jaimie
  4. Discussion: How long since the last audit?  
Lisa - it's been a hot minute  
Autumn - we should get a quote on how much it's going to cost at least.
  5. Abstaining: None
  6. Carried: Motion not carried. An audit has been approved by the membership
- v. Waiver a third-party review of 2024/2025 fiscal year
  1. Motion: waive of third-party review for 2024/2025
  2. Moved: Riviera
  3. Seconded: Lisa
  4. Discussion: Autumn requesting that a financial review be done within the next 6 months (ideally completed. Autumn will help locate an accountant)  
Waived for this fiscal year as we still owe the membership a review from 2023/2024
  5. Abstaining: None
  6. Carried: Motion carried
- c. Sponsors & Grants Report - Delivered by Aidan
  - i. \$126, 500 in sponsorship pledges this year!
  - ii. \$28,000 in grant funding this year
- d. Volunteers Report - Delivered by Riviera
  - i. 98 volunteers signed up this year
  - ii. had sign up sheets at every event before pride day, different locations and avenues for finding volunteers
  - iii. volunteer rap up party held at the DoubleTree this year. those that attended got supper and a swag bag as a thank you
- e. Events Report - Delivered by Jeff
  - i. more community events held throughout the year
  - ii. Frost Fest had a great turnout
  - iii. The Gala Awards was noted as one of the best in the past years

- iv. Tried to focus on Canadian (and as local) entertainment as possible for OUT in the Park and Pride after Dark. We lowered our ticket prices, tried to diversify the type of entertainment, etc.

Motion: To accept all reports

Moved by: Riviera

Seconded by: David

Discussion: Was there any fallout from The Girlfriend Experience's performance?

Some. We did receive a call from the SLGA inquiring about it. We explained we did not authorize the activity and will ensure all future performers will be aware of what the Saskatchewan laws are.

Abstaining: None

Carried: Motion Carried

## 5. Bylaw Amendment Proposals

- a. III.2.i Board members who have served a minimum of 6 months on the Board of Directors shall be given first right of refusal at an executive position if the situation arises.
- b. III.2.ii appointed board members positions will be an interim until the next AGM

Motion: To accept proposed bylaw change to bylaw III.2.i and added III.2.ii

Moved by: Riviera

Seconded by: Krow

Abstaining: None

Carried: Motion Carried

- c. 4. The Board of Directors shall serve without wages or salaries and consists of a minimum of three (3) and a maximum of thirteen (13) individuals drawn from membership.

Motion: To accept proposed bylaw change to bylaw 4

Moved by: Riviera

Seconded by: Brett

Abstaining: None

Carried: Motion Carried

- d. 5. The term of office for a Director shall be two (2) years (from the date of election or appointment until the 2nd Following Annual General Meeting).
  - i. The Co-Chair terms shall be staggered by one (1) year, resulting in one (1) Co-Chair being elected at each Annual General Meeting while the other Co-Chair is mid-term.
  - ii. The Secretary and 5 of 9 general board member terms shall start on odd-number years.
  - iii. The Treasurer and 4 of 9 general board member terms shall start on even-number.

Motion: To accept proposed bylaw change to bylaw 5(i, ii, iii)

Moved by: Riviera

Seconded by: Jaimie

Abstaining: None

Carried: Motion Carried

- e. iii. A board member who is not fulfilling their duties in their position on the board may be subject to removal via a 2/3 majority vote of the board of directors.

Motion: To accept proposed bylaw change to bylaw iii

Moved by: Riviera

Seconded by: Lisa

Abstaining: Sherrise

Carried: Motion not carried

- f. III.9.i Honorary Lifetime Position / Community Engagement Lead:  
Position responsible for aiding in Queen City Pride's unending quest to better engage community

members and bring good relations with organizations related to Queen City Pride. Board meetings and attendance at events is not a requirement, but is welcome. This is a lifetime position and carries a full vote within the membership. This member has a bursary for Queer Youth Advancement in their name to be chosen by the member every year in the amount of \$1,000. In the event that the member cannot choose a recipient, the board will choose a recipient in their honor.

Motion: To accept proposed bylaw III.9.i

Moved by: Lisa

Seconded by: Morgon

Yay or Nay: Nay

remove point iv. until further discussion and more investigation can be done

Abstaining: Sherrise, Krow, Jim

Carried: Motion not carried

## 6. Election of the Board of Directors

a. Explanation of Election Process - delivered by Riviera

b. Final Call for Director Nominations

Motion: closed nominations

Moved by: Riviera

Seconded by: Brett

Abstained: Jeff

Carried: Motion Carried

c. Appointment of Mediators

Mediators: Sherrise Richards Jeff Richards

d. Voting & Break for 10-15 minutes

e. Results of 2024/2025 Election

Read by: Sherrise

Co-chair (2 yr): Riviera Bonneau

Co-chair (1 yr): Brett Littlemore

Secretary (2 yr): Unoccupied

Members at Large:

Aidan Roy

Deb Nyczai

Jim Foley

Dylan Block

Krow

Motion: Destroy the ballots

Moved by: Lisa

Seconded by: Lisa

Abstained: None

Carried: Motion Carried

## 7. Other Business

Motion: to move Aidan Roy from member at large to the board executive secretary position

Moved by: Dave

Seconded by: Brett

Abstained: None

Carried: Motion Carried

#### 8. Adjourn Meeting

Motion: Adjourn the 2024 AGM at 9:39PM

Moved by: Riviera